

Message Text

UNCLASSIFIED

PAGE 01 VIENNA 04255 01 OF 06 091502Z
ACTION EUR-12

INFO OCT-01 ISO-00 SIG-03 MMO-04 PM-05 NSC-05 SP-02
SS-15 L-03 CIAE-00 INR-10 NSAE-00 DODE-00 PER-05
A-01 EB-08 COME-00 CA-01 MED-03 OC-06 SNM-05
TRSE-00 /089 W
-----051233 091749Z /64
R 091408Z MAY 78
FM AMEMBASSY VIENNA
TO SECSTATE WASHDC 6280

UNCLAS SECTION 01 OF 06 VIENNA 04255

FOR THE DEPUTY UNDERSECRETARY FOR MANAGEMENT FROM
- THE AMBASSADOR

E.O. 11652: N/A
TAGS: OGEN
SUBJECT: FY-1980 GOALS/OBJECTIVES AND RESOURCE
- MANAGEMENT (GORM) PROCESS

REF: STATE 63477

INTRODUCTORY NOTE: THE GORM SUBMISSION WHICH FOLLOWS
WAS COMPLETED PRIOR TO THE RECEIPT OF STATE 108863.
THE SUBMISSION THEREFORE DOES NOT REPEAT NOT TAKE
COGNIZANCE OF THE ABOLISHMENT IDENTIFIED IN THAT
MESSAGE, VIZ., ECON/COMMERCIAL OFFICER, POSITION NO.
20-068. THE IMPLEMENTATION OF THAT ABOLISHMENT WILL
DRASTICALLY AFFECT THE PARAMETERS OF OUR GORM ANALYSIS
-- SPECIFICALLY AS IT RELATES TO THE OPERATIONS OF THE
ECON/COMMERCIAL SECTION -- AND WILL ACCORDINGLY
NECESSITATE REVISION OF THE EMBASSY'S GORM SUBMISSION
IN THE LIGHT OF A NEW PACKAGE I, II AND III SITUATION.
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 VIENNA 04255 01 OF 06 091502Z

- PART I. STATE GORM SUBMISSION

A. FORM ZBB-1:

1. TOTAL U.S. PERSONNEL - 43

2. TOTAL FSL - 124

3. TOTAL PERSONNEL RESOURCES AT THE MISSION, I.E.,
THE "CURRENT LEVEL" - 167

- A. PACKAGE I (LINE 3 X 90 PERCENT) EQUALS 151
- B. PACKAGE II (LINE 3 X 5 PERCENT) EQUALS 8
- C. PACKAGE III (LINE 3 X 5 PERCENT) EQUALS 8

B. FORM ZBB-2: PACKAGE WORKSHEET:

- ZERO-BASE BUDGETING
- FY-1980
- PERSONNEL RESOURCE WORKSHEET

-	FY-1978			
-	AMERICAN	AMERICAN		
FUNCTION	OFFICERS	STAFF	FSL	
EXEC	6	-	5	
POL/LABOR	5	1	3	
E/C	7	1	12	
CONS	6	-	13	
ADMIN	11	5	94	
UNCLASSIFIED				

UNCLASSIFIED

PAGE 03 VIENNA 04255 01 OF 06 091502Z

OTHER	2	1	2
TOTAL THIS			
PACKAGE	37	8	129
CUMULATIVE			
TOTAL	37	8	129

- PACKAGE I

-	AMERICAN	AMERICAN		
FUNCTION	OFFICERS	STAFF	FSL	

EXEC	5	-	5
POL/LABOR	5	1	2
E/C	6	1	11
CONS	5	-	11
ADMIN	9	5	81
OTHER	2	-	2
TOTAL THIS			
PACKAGE	32	7	112
CUMULATIVE			
TOTAL	32	7	112

- PACKAGE II

FUNCTION	AMERICAN OFFICERS	AMERICAN STAFF	FSL
EXEC	-	-	-
POL/LABOR	-	-	1
E/C	1	-	-
CONS	-	-	1
ADMIN	1	-	4
OTHER	-	-	-
TOTAL THIS PACKAGE	2	-	6
CUMULATIVE TOTAL	34	7	118
UNCLASSIFIED			

UNCLASSIFIED

PAGE 04 VIENNA 04255 01 OF 06 091502Z

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 VIENNA 04255 02 OF 06 091519Z
ACTION EUR-12

INFO OCT-01 ISO-00 SIG-03 MMO-04 PM-05 NSC-05 SP-02
SS-15 L-03 CIAE-00 INR-10 NSAE-00 DODE-00 PER-05
A-01 EB-08 COME-00 CA-01 MED-03 OC-06 SNM-05
TRSE-00 /089 W

-----051376 091749Z /64

R 091408Z MAY 78
FM AMEMBASSY VIENNA
TO SECSTATE WASHDC 6281

UNCLAS SECTION 02 OF 06 VIENNA 04255

FUNCTION	AMERICAN OFFICERS	AMERICAN STAFF	FSL

EXEC	-	-	-
POL/LABOR	-	-	-
E/C	-	-	-
CONS	-	-	1
ADMIN	1	-	5
OTHER	-	1	-
TOTAL THIS			
PACKAGE	1	1	6
CUMULATIVE			
TOTAL	35	8	124

C. FORM ZBB-3:

- (1) DECISION UNIT: AUSTRIA

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 VIENNA 04255 02 OF 06 091519Z

- (2) PACKAGE I OF III

- (3) ACTIVITY DESCRIPTION

PACKAGE I DIFFERS FROM THE SO-CALLED FY-1980 "CURRENT LEVEL" BY VIRTUE OF DECREASES IN POLITICAL, ECON/ COMMERCIAL, CONSULAR AND ADMINISTRATIVE ACTIVITIES. IT IS OUR JUDGMENT THAT PACKAGE I WOULD PERMIT THE EMBASSY TO CONTINUE TO PURSUE THE GOALS AND OBJECTIVES SET FORTH IN 77 STATE 295601, AS WELL AS CARRY OUT THE ACTIVITIES ESSENTIAL TO THE EMBASSY'S FUNCTIONING, BUT ONLY AT THE COST OF SERIOUS DEGRADATIONS OF PERFORMANCE IN EXPORT EXPANSION ACTIVITIES (OBJECTIVE D) AND GENERAL SERVICES OPERATIONS.

THE 10-PERSON EXECUTIVE STAFF (5 OFFICERS, INCLUDING THE CONSUL IN SALZBURG, AND 5 FSLs, INCLUDING 2 DRIVERS ASSIGNED TO M/IAEA) COULD CONTINUE TO FORMULATE POLICY AND PROVIDE MANAGEMENT GUIDANCE FOR ALL ELEMENTS OF THE MISSION. EXECUTIVE-LEVEL REPRESENTATION ACTIVITIES IN SUPPORT OF OBJECTIVES A-F COULD ALSO CONTINUE TO BE PROVIDED. THE SALZBURG CONSULATE COULD CONTINUE TO CARRY OUT ITS REPRESENTATION AND CONSULAR FUNCTIONS.

THE 8-PERSON POLITICAL/LABOR SECTION (5 OFFICERS, 1 STAFF, 2 FSLs) COULD CONTINUE ITS TIGHTLY FOCUSED PROGRAM OF ESSENTIAL REPRESENTATION, REPORTING, AND POLICY RECOMMENDATION IN SUPPORT OF OBJECTIVES A, B AND E. THE PRESENT HIGHLY-EFFECTIVE LIAISON ACTIVITY WITH THE DEA OFFICE COULD BE CONTINUED. ESSENTIAL BIO REPORTING AS WELL AS EFFORTS IN SUPPORT OF FORMULATING EFFICACIOUS YOUTH AND LEADER-GRANT PROGRAMS (OBJECTIVE E)

UNCLASSIFIED

UNCLASSIFIED

PAGE 03 VIENNA 04255 02 OF 06 091519Z

COULD ALSO BE MAINTAINED.

THE ECONOMIC/COMMERCIAL SECTION, WITH A REDUCTION OF 1 OFFICER BELOW THE "CURRENT LEVEL," WOULD HAVE A STRENGTH OF 6 OFFICERS, 1 STAFF AND 11 FSLs. AT THIS LEVEL, THE SECTION COULD MEET THE MOST ESSENTIAL NEEDS FOR REPRESENTATION AND REPORTING IN SUPPORT OF OBJECTIVES B, C, E AND F. AS REGARDS OBJECTIVE D, HOWEVER, WE ESTIMATE THAT THERE WOULD BE A 40 PERCENT REDUCTION IN TRADE PROMOTION SERVICES PERFORMED BY THE AMERICAN STAFF.

THE CONSULAR SECTION, WITH A REDUCTION OF 2 FSLs BELOW THE "CURRENT LEVEL," WOULD HAVE A STRENGTH OF 5 OFFICERS AND 11 FSLs. AT THIS LEVEL, THE SECTION COULD ISSUE THE ANTICIPATED NUMBER OF IMMIGRANT AND NON-IMMIGRANT VISAS, PROVIDE ESSENTIAL PASSPORT/CITIZENSHIP SERVICES, AND CONTINUE TO HANDLE FEDERAL BENEFITS MATTERS. THERE WOULD, HOWEVER, BE A SIGNIFICANT DEGRADATION OF SERVICE IN ALL THREE AREAS OF ACTIVITY.

THE ADMINISTRATIVE SECTION, WITH A REDUCTION OF 2 OFFICERS AND 9 FSLs BELOW THE "CURRENT LEVEL," WOULD HAVE A STRENGTH OF 9 OFFICERS, 5 STAFF AND 81 FSLs. ESSENTIAL ADMINISTRATIVE SERVICES COULD CONTINUE TO BE PROVIDED, ALTHOUGH LESSENER SPAN OF CONTROL OVER THE GENERAL SERVICES OPERATION (THROUGH THE LOSS OF THE ASSISTANT GSO), AS WELL AS THE LOSS OF 6 GENERAL SERVICES FSLs, WOULD RESULT IN A SERIOUS DEGRADATION OF SERVICES PROVIDED BY THIS UNIT WITH CONCOMITANT DELAYS AND FRUSTRATION. C&R, B&F, AND RSO COULD CONTINUE TO PERFORM ESSENTIAL ACTIVITIES, BUT SERVICES WOULD BE ADVERSELY AFFECTED AND IN SOME CASES ELIMINATED.

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 VIENNA 04255 03 OF 06 100956Z
ACTION EUR-12

INFO OCT-01 ISO-00 SIG-03 MMO-04 PM-05 NSC-05 SP-02

SS-15 L-03 CIAE-00 INR-10 NSAE-00 DODE-00 PER-05
A-01 EB-08 COME-00 CA-01 MED-03 OC-06 SNM-05
TRSE-00 /089 W

-----058528 101022Z /16-64

R 091408Z MAY 78
FM AMEMBASSY VIENNA
TO SECSTATE WASHDC 6282

UNCLAS SECTION 03 OF 06 VIENNA 4255

C O R R E C T E D C O P Y (TEXT)

THE "OTHER" COMPLEMENT WOULD CONSIST OF 2 OFFICERS AND 2 FSLs (THE RMO AND RBFO, PLUS 1 FSL EACH). IN RESPONSE TO PARA 8 OF THE REFTEL, IT IS OUR VIEW THAT THE RMO PROVIDES AN EXTREMELY IMPORTANT REGIONAL SERVICE WHICH SHOULD, UNDER ALMOST NO CONCEIVABLE CIRCUMSTANCE, BE CONSIDERED FOR ELIMINATION. WE BELIEVE A GOOD CASE CAN LIKEWISE BE MADE FOR THE RETENTION OF THE RBFO; PRIMARILY ON THE GROUND THAT THIS POSITION CENTRALIZES EXPERTISE THAT WOULD OTHERWISE HAVE TO BE ASSIGNED TO INDIVIDUAL POSTS. IN CONTRAST, IF EUR POSTS ARE FACED WITH DRACONIAN CUTS, IT IS OUR VIEW THAT WE CANNOT AFFORD THE LUXURY OF A REGIONAL SECRETARY BASED IN VIENNA. IT IS NICE TO HAVE ONE--AND THIS EMBASSY HAS BENEFITTED BRIEFLY FROM HER SERVICES AS WELL--BUT IN AN ERA OF SPARTANISM EACH POST SHOULD BE EXPECTED TO MAKE DO WITH ITS OWN IN-HOUSE COMPLEMENT. IN A CASE OF DIRE EMERGENCY, THE DEPARTMENT COULD PROVIDE REQUISITE TDY ASSISTANCE ON AN EXTREMELY LIMITED BASIS.

- (4) RESOURCE REQUIREMENTS

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 VIENNA 04255 03 OF 06 100956Z

-	FY-1978	FY-1979	FY-1980	
-	THIS PACKAGE			
-	ONLY CUMULATIVE			
OFFICERS	37	35	32	32
STAFF	8	8	7	7
FSLs	129	125	112	112
TOTALS	174	168	151	151

- (5) IMPACT ON POLICY GOALS, OBJECTIVES AND
ESSENTIAL ACTIVITIES

PACKAGE I WOULD PERMIT THE EMBASSY TO CONTINUE TO PURSUE ALL OF ITS GOALS AND OBJECTIVES, BUT THE LOSS OF AN E/C FSO POSITION WOULD HAVE A HIGHLY ADVERSE EFFECT UPON

THE PURSUIT OF OBJECTIVE D (EXPANSION OF U.S. EXPORTS) WHICH COULD NOT BE OFFSET BY RE-PROGRAMMING THE ACTIVITIES OF THE E/C SECTION'S REMAINING OFFICERS. ON THE CONTRARY, REDISTRIBUTION OF WORKLOAD TO COMPENSATE FOR THE 40 PERCENT REDUCTION IN TRADE PROMOTION SERVICES COULD ONLY BE AT SIGNIFICANT COST TO THE PURSUIT OF OBJECTIVES B, C, E AND F. MOREOVER, THE EMBASSY WOULD HAVE TO PARE THE SUPPORT PRESENTLY PROVIDED TO "NEWER" AREAS SUCH AS SCIENCE, TECHNOLOGY AND THE ENVIRONMENT, AS WELL AS THE SUPPORT EXTENDED TO THE MANY ECONOMICALLY-ORIENTED INTERNATIONAL CONFERENCES AND OTHER MEETINGS HELD IN VIENNA. IN TERMS OF THE CCP, THE LOSS OF AN E/C FSO WOULD ADVERSELY AFFECT FIVE DIFFERENT PROGRAMS.

THE POLITICAL/LABOR SECTION'S LOSS OF AN FSL WOULD NOT HAVE AN ADVERSE EFFECT ON THE SECTION'S PURSUIT OF OBJECTIVES A, B, AND E, BUT WOULD RESULT IN THE ELIMINATION OF THE EMBASSY'S DAILY PRESS SUMMARY IN UNCLASSIFIED

UNCLASSIFIED

PAGE 03 VIENNA 04255 03 OF 06 100956Z

ENGLISH. WE DO NOT CONSIDER THIS A RATIONAL SAVINGS IN VIEW OF THE COSTS THAT WOULD BE ENTAILED ELSEWHERE (E.G., USE OF OFFICERS' TIME, ADDITIONAL TELEGRAPHIC REPORTING, AND ORAL BRIEFINGS OF NON-GERMAN-SPEAKING AMERICAN STAFF).

THE CONSULAR SECTION'S REDUCTION OF TWO FSLs WOULD DETRACT SIGNIFICANTLY FROM THE HIGH-QUALITY LEVEL OF CONSULAR SERVICES NOW BEING PROVIDED. THE LOSS OF A FEDERAL BENEFITS CLERK WOULD INEVITABLY RESULT IN DELAYS IN THE DISTRIBUTION OF CHECKS TO APPROXIMATELY 2,500 RECIPIENTS IN AUSTRIA, AND THE NEED FOR OCCASIONAL STAFFING ASSISTANCE FROM THE PASSPORT UNIT WOULD CAUSE A CONSEQUENT SLOWDOWN IN PASSPORT/WELFARE SERVICES. THE LOSS OF AN NIV CLERK WOULD MAKE IT IMPOSSIBLE TO MAINTAIN THE PRESENT "WALK IN-WALK OUT" VISA POLICY AND WOULD, IN FACT, NECESSITATE THE INSTITUTION OF LIMITED HOURS FOR VISA APPLICATIONS. WITH 2 FEWER FSLs, THE SECTION WOULD ALSO BE FORCED TO ELIMINATE A SEPARATE CONSULAR DUTY ROSTER, BECAUSE IT COULD NO LONGER AFFORD TO GRANT COMPENSATORY TIME-OFF TO OFFICERS DURING REGULAR WORKING HOURS FOR CONSULAR DUTY PERFORMED OUTSIDE WORKING HOURS.

THE ADMINISTRATIVE SECTION'S REDUCTION OF 2 OFFICERS AND 9 FSLs WOULD HAVE A SERIOUS IMPACT ON THE QUALITY AND QUANTITY OF SERVICES PERFORMED BY THE SECTION. THE LOSS OF THE ASSISTANT GENERAL SERVICES OFFICER WOULD HAVE SEVERAL PARTICULARLY DELETERIOUS CONSEQUENCES:

MAJOR SPAN-OF-CONTROL PROBLEMS, INADEQUATE SUPERVISION
OF GENERAL SERVICES ACTIVITIES, DETERIORATION OF
BUILDINGS MAINTENANCE ACTIVITY, AND AN ABSENCE OF
ADEQUATE LONG-RANGE PLANNING WITH RESPECT TO BUDGETARY
ESTIMATES AS WELL AS BUILDING MAINTENANCE AND REPAIR

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 VIENNA 04255 04 OF 06 091538Z
ACTION EUR-12

INFO OCT-01 ISO-00 SIG-03 MMO-04 PM-05 NSC-05 SP-02
SS-15 L-03 CIAE-00 INR-10 NSAE-00 DODE-00 PER-05
A-01 EB-08 COME-00 CA-01 MED-03 OC-06 SNM-05
TRSE-00 /089 W
-----051528 091753Z /64

R 091408Z MAY 78
FM AMEMBASSY VIENNA
TO SECSTATE WASHDC 6283

UNCLAS SECTION 04 OF 06 VIENNA 04255

WORK. THE LOSS OF 6 GENERAL SERVICES FSLs WOULD
DEGRADE THE SERVICES PROVIDED IN THEIR RESPECTIVE
FUNCTIONAL AREAS AND WOULD, IN SOME CASES, NECESSITATE
OBTAINING LOCAL CONTRACT SERVICES AT INCREASED COST
AND LESSENER EFFECTIVENESS. ADDITIONAL PROBLEMS WOULD
BE ENGENDERED FOR NON-GERMAN-SPEAKING AMERICANS,
AND THERE WOULD BE A SIGNIFICANT ADVERSE IMPACT ON
EMPLOYEE MORALE. AS REGARDS C&R ACTIVITIES, THE LOSS
OF 1 OFFICER AND 1 FSL WOULD FORCE THE ELIMINATION
OF SOME IMPORTANT SERVICES NOW PROVIDED, THE REDUCTION
OF OTHERS, LESSENER EFFICIENCY IN CERTAIN AREAS OF
OPERATION, AND THE NECESSITY TO CALL ON ADDITIONAL TDY
SUPPORT FOR VIP VISITS AND EMERGENCY SITUATIONS. AS
REGARDS RSO ACTIVITIES, THE LOSS OF 1 FSL WOULD SLOW
RESPONSE TIME AND RESULT IN BACKLOGS IN RECORD CHECKS
FOR THE CONSULAR SECTION AND INS. AS REGARDS B&F
ACTIVITIES, THE LOSS OF 1 FSL WOULD INCREASE THE
WAITING TIME FOR PROCESSING TRAVEL CLAIMS, AND WOULD
INCREASE BACKLOGS AND OTHER INEFFICIENCIES.

- (1) DECISION UNIT: AUSTRIA
- (2) PACKAGE II OF III

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 VIENNA 04255 04 OF 06 091538Z

- (3) ACTIVITY DESCRIPTION

AT THE PACKAGE II LEVEL, THE ADDITION OF 1 FSL TO THE POLITICAL/LABOR SECTION WOULD PERMIT THE EMBASSY TO CONTINUE PUBLICATION OF ITS DAILY PRESS SUMMARY IN ENGLISH--A VALUABLE SUMMARY SENT IN APPROXIMATELY 140 COPIES TO END-USERS IN WASHINGTON AS WELL AS VIENNA.

TRADE PROMOTION ACTIVITIES (OBJECTIVE D) WOULD BE RESTORED TO THE CURRENT LEVEL BY VIRTUE OF THE ADDITION OF 1 FSO TO THE E/C SECTION. THIS OFFICER WOULD DEVOTE APPROXIMATELY 85 PERCENT OF HIS TIME TO COMMERCIAL ACTIVITIES AND THE BALANCE TO ECONOMIC WORK. THE ADDITIONAL MANPOWER IN THE SECTION WOULD PERMIT HIGHER-QUALITY PURSUIT OF OBJECTIVES B, C, E AND F--BOTH IN TERMS OF REPORTING AND REPRESENTATION--AND WOULD PERMIT THE EMBASSY TO PURSUE ITS PRESENT CCP PROGRAM WITHOUT ADVERSE EFFECTS.

THE ADDITION OF 1 FSL TO THE CONSULAR SECTION WOULD PERMIT THE EMBASSY TO RESTORE ITS CURRENT HIGH QUALITY OF VISA SERVICE, INCLUDING MAINTAINANCE OF ITS PRESENT "WALK IN-WALK OUT" NIV ISSUANCE POLICY. LIMITED HOURS FOR VISA APPLICATIONS WOULD NO LONGER BE REQUIRED. THE INCREASED STRENGTH OF THE SECTION WOULD ALSO PERMIT RESTORATION OF A SEPARATE CONSULAR DUTY ROSTER AND WOULD IMPROVE THE QUALITY OF ALL THE SERVICES PROVIDED BY THE SECTION.

THE ADDITION OF 1 OFFICER TO THE ADMINISTRATIVE SECTION (ASSISTANT GENERAL SERVICES OFFICER) WOULD PERMIT THE EMBASSY TO HAVE ADEQUATE SPAN OF CONTROL OVER THE ACTIVITIES OF THE GENERAL SERVICES UNIT. ADEQUATE

UNCLASSIFIED

UNCLASSIFIED

PAGE 03 VIENNA 04255 04 OF 06 091538Z

AMERICAN SUPERVISION WOULD BE RESTORED, AS WOULD CURRENT LEVELS OF: 1) BUILDINGS MAINTENANCE EFFICIENCY; 2) QUALITY OF LONG-RANGE PLANNING WITH RESPECT TO BUDGETARY ESTIMATES; AND 3) QUALITY OF LONG-RANGE PLANNING FOR REQUISITE BUILDINGS MAINTENANCE AND REPAIR WORK. THE ADDITION OF 4 FSLs WOULD RESTORE RSO AND B&F ACTIVITIES TO THEIR CURRENT LEVELS. AS REGARDS C&R ACTIVITIES, THE ADDITION OF 1 FSL (TELEPHONE OPERATOR) WOULD RESTORE EMBASSY SWITCHBOARD COVERAGE ON WEEKENDS AND AUSTRIAN HOLIDAYS, AND WOULD

IMPROVE RESPONSE TIME WITH RESPECT TO INCOMING AND
BOOKED CALLS. FINALLY, 1 DRIVER WOULD BE ADDED TO THE
: MOTOR POOL, PROVIDING ADDITIONAL MANPOWER HOURS THAT
WOULD MAKE IT POSSIBLE TO RESTORE VEHICLE SERVICE TO
VISITING VIPS IN LIEU OF COSTLY LOCAL RENTALS.

- (4) RESOURCE REQUIREMENTS

-	FY-1978	FY-1979	FY-1980	
-	THIS PACKAGE			
-	ONLY CUMULATIVE			
OFFICERS	37	35	2	34
STAFF	8	8	-	7
FSLs	129	125	6	118
TOTALS	174	168	8	159

(5) IMPACT ON POLICY GOALS, OBJECTIVES AND
ESSENTIAL ACTIVITIES

AT THE PACKAGE II LEVEL, THERE WOULD CONTINUE TO BE
DELAYS AND LOSSES OF EFFICIENCY IN THE DISTRIBUTION OF
CHECKS TO THE APPROXIMATELY 2,500 FEDERAL BENEFITS
RECIPIENTS IN AUSTRIA. HOWEVER, THE FEDERAL BENEFITS

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 VIENNA 04255 05 OF 06 091545Z
ACTION EUR-12

INFO OCT-01 ISO-00 SIG-03 MMO-04 PM-05 NSC-05 SP-02
SS-15 L-03 CIAE-00 INR-10 NSAE-00 DODE-00 PER-05
A-01 EB-08 COME-00 CA-01 MED-03 OC-06 SNM-05
TRSE-00 /089 W

-----051587 091756Z /64

R 091408Z MAY 78
FM AMEMBASSY VIENNA
TO SECSTATE WASHDC 6284

UNCLAS SECTION 05 OF 06 VIENNA 04255

UNIT WOULD BE ABLE TO OBTAIN OCCASIONAL STAFFING
ASSISTANCE FROM THE NIV UNIT, THUS RELIEVING SOME OF
THE ADDITIONAL STRAIN IMPOSED ON PASSPORT/WELFARE
SERVICES IN PACKAGE I.

THERE WOULD CONTINUE TO BE A DEGRADATION OF GENERAL
SERVICES PERFORMANCE WITH RESPECT TO OFFICE EQUIPMENT

MAINTENANCE, CLEANING SERVICES, HOUSING COMPOUND
CARETAKER SERVICES IN-HOUSE UPHOLSTERY WORK, AND
PLUMBING SERVICES. IN SOME CASES, ESSENTIAL WORK WOULD
HAVE TO BE ACCOMPLISHED BY MEANS OF COSTLY LOCAL CONTRACT
SERVICES; IN OTHER CASES, THE SERVICES WOULD NOT BE
PERFORMED--AT SIGNIFICANT COSTS TO MORALE AND EFFICIENCY.

- (1) DECISION UNIT: AUSTRIA

- (2) PACKAGE III OF III

- (3) ACTIVITY DESCRIPTION

IN PACKAGE III,THE CURRENT LEVEL OF ACTIVITY IN
SUPPORT OF ALL THE AGREED GOALS AND OBJECTIVES IN
AUSTRIA WOULD BE MAINTAINED. MOREOVER, CONSULAR
SERVICES AND ADMINISTRATIVE ACTIVITIES ESSENTIAL TO
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 VIENNA 04255 05 OF 06 091545Z

THE EMBASSY'S FUNCTIONING WOULD LIKEWISE BE RESTORED
TO THE CURRENT LEVELS.

(4) RESOURCE REQUIREMENTS

-	FY-1978	FY-1979	FY-1980	
-	THIS PACKAGE			
-	ONLY CUMULATIVE			
OFFICERS	37	35	1	35
STAFF	8	8	1	8
FSLs	129	125	6	124
TOTALS	174	168	8	167

- (5) IMPACT ON POLICY GOALS, OBJECTIVES AND
ESSENTIAL ACTIVITIES

IT SHOULD BE NOTED THAT THE SO-CALLED FY-1980 "CURRENT
LEVEL" REPRESENTS A CUT OF 1 FSL BELOW THE EMBASSY'S
ACTUAL CURRENT LEVEL (SEE STATE 8453,8 THIS CUT
WILL BE TAKEN IN THE E/C SECTION BY ELIMINATING
POSITION NO. E-128, COMMERCIAL RESEARCH ASSISTANT
(SEE VIENNA 4084). IT SHOULD ALSO BE OF INTEREST TO
NOTE THAT THE E/C SECTION HAS MANAGED TO REDUCE THE
ANNUAL COSTS OF ITS STAFF BY APPROXIMATELY \$18,000
(I.E., THE EQUIVALENT OF AN FSL-3) BY REPLACING 3 SENIOR
FSLs WITH LOWER-RANKING INDIVIDUALS. THE POSITION CUT
AND THE GRADE REDUCTIONS PLACE THE E/C SECTION AT THE
MARGIN WHERE FURTHER RE-PROGRAMMING OF DUTIES WILL NOT
SUFFICE TO MAINTAIN THE CURRENT LEVEL OF PERFORMANCE.

AS A GENERAL COMMENT, THE EMBASSY WISHES TO STRESS
UNCLASSIFIED

UNCLASSIFIED

PAGE 03 VIENNA 04255 05 OF 06 091545Z

THAT WHILE THE CURRENT LEVEL OF ACTIVITY COULD BE MAINTAINED WITH PACKAGE III MANPOWER, THE PROSPECT IS CLEARLY FOR UPWARD TRENDS IN THE CONSULAR LOAD, VIP VISITS, AND CONFERENCES REQUIRING EMBASSY SUPPORT. IN ADDITION, THE GROWTH OF VIENNA AS THE SO-CALLED "THIRD U.N. CITY" OVER THE NEXT THREE YEARS MAKES IT VIRTUALLY INEVITABLE THAT THIS EMBASSY WILL BE CALLED UPON TO PROVIDE MORE ADMINISTRATIVE SERVICES THAN PRESENT MANPOWER PLANNING ENVISAGES.

D. COMMENT ON STATE PROGRAMS AND ACTIVITIES INVOLVING
SIGNIFICANT NON-SALARY FUNDING:

- (1) REPRESENTATION

THE EMBASSY'S REPRESENTATION ALLOTMENT FOR FY-1978 IS \$21,700 (INCLUDING \$300 FOR MAAG REPRESENTATION). WE DO NOT BELIEVE THAT ECONOMIES CAN BE ACHIEVED IN THIS AREA WITHOUT HAVING A VERY SERIOUS IMPACT UPON THE PURSUIT OF ALL OUR AGREED GOALS AND OBJECTIVES. THE ALLOTMENT SHOULD BE MAINTAINED AT CURRENT LEVELS, ADJUSTED FOR INFLATION AS WELL AS DOLLAR EROSION.

- (2) OFFICE AND RESIDENTIAL SPACE

THE EMBASSY CONTEMPLATES EXPENDING THIS FISCAL YEAR APPROXIMATELY \$300,000 IN REAL PROPERTY RENTALS. ALTHOUGH ALMOST ALL OF THIS IS FOR RESIDENTIAL SPACE, WE DO HAVE RENTED OFFICE SPACE IN SALZBURG WHICH RUNS ABOUT \$16,000 PER ANNUM. THE OVERALL FIGURE WILL NO DOUBT CONTINUE TO RISE AS INFLATION AND DOLLAR EROSION TAKE THEIR TOLL. CLEARLY, THE ONLY WAY THESE EXPENSES COULD BE REDUCED WOULD BE EITHER BY ACQUIRING THOSE PROPERTIES WHICH ARE NECESSARY FOR HOUSING U.S. GOVERNMENT EMPLOYEES, OR BY REDUCING THE NUMBER OF EMPLOYEES. ABSENT SUCH STEPS, THESE EXPENDITURES WILL
UNCLASSIFIED

UNCLASSIFIED

PAGE 04 VIENNA 04255 05 OF 06 091545Z

PERFORCE CONTINUE AT THE CURRENT OPERATING LEVEL.

UNCLASSIFIED

NNN

UNCLASSIFIED

PAGE 01 VIENNA 04255 06 OF 06 091546Z
ACTION EUR-12

INFO OCT-01 ISO-00 SIG-03 MMO-04 PM-05 NSC-05 SP-02
SS-15 L-03 CIAE-00 INR-10 NSAE-00 DODE-00 PER-05
A-01 EB-08 COME-00 CA-01 MED-03 OC-06 SNM-05
TRSE-00 /089 W

-----051598 091801Z /64

R 091408Z MAY 78
FM AMEMBASSY VIENNA
TO SECSTATE WASHDC 6285

UNCLAS SECTION 06 OF 06 VIENNA 04255

- (3) HEATING FUELS

WE ESTIMATE THAT IN FY-1978 APPROXIMATELY \$320,000
WILL BE EXPENDED FOR HEATING FUELS. THE EMBASSY HAS
INCLUDED THE DROPPING OF CEILINGS IN ITS CURRENT OFFICE
RENOVATION PLANS, BUT THE ACTUAL IMPACT THAT THIS
FACTOR HAS HAD CANNOT BE MEASURED AT THIS TIME. WE HAVE
ALREADY TAKEN MEASURES TO ASSURE THE MAXIMUM
CONSERVATION OF ENERGY IN OUR RESIDENTIAL HEATING
EQUIPMENT. FUELS ARE, OF COURSE, ALSO AFFECTED BY
INFLATION AND DOLLAR EROSION. IT IS THE EMBASSY'S
OPINION THAT VERY LITTLE CAN BE DONE TO REDUCE THE
AMOUNT ENVISAGED, UNLESS WE ARE THE BENEFICIARY OF
MILDER CLIMATICAL CONDITIONS. IN GENERAL, THESE
EXPENDITURES WILL THEREFORE CONTINUE AT THE CURRENT
LEVEL.

PART II OF THIS GORM SUBMISSION FOLLOWS IN SEPTTEL.
WOLF

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 09 may 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978VIENNA04255
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780196-0789
Format: TEL
From: VIENNA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780576/aaaacndq.tel
Line Count: 696
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: edfcb0a1-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 13
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 78 STATE 63477
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 07 apr 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2742681
Secure: OPEN
Status: NATIVE
Subject: FY-1980 GOALS/OBJECTIVES AND RESOURCE - MANAGEMENT (GORM) PROCESS
TAGS: OGEN
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/edfcb0a1-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014